

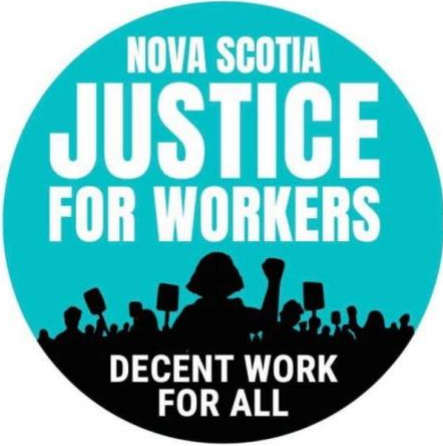
# Petition to the Nova Scotia Legislature

**WHEREAS** COVID 19 has exposed the way in which low wages, temporary jobs, unstable work and unsafe working conditions are a health threat not only to workers themselves but also to our communities;

**WHEREAS** too many workers are not protected by the minimum standards outlined in existing employment and labour laws; therefore,

**WE THE UNDERSIGNED** petition the Legislative Assembly of Nova Scotia to change employment and labour laws to accomplish the following:

- Provide at **least 10 permanent, employer-paid sick leave days** each year and an additional 14 during public health outbreaks;
- Promote full-time work by offering **additional hours to existing part-time workers before hiring new employees;**
- Provide **set minimum hours of work each week**, and provide **schedules at least two weeks in advance;**
- Legislate **equal pay and benefits for equal work** regardless of race, gender, employment status or immigration status;
- Protect all workers from unjust firing (**stop wrongful dismissal**) and **ensure migrant and undocumented workers can assert labour rights;**
- **End the practice of contract flipping**, support **wage protection and job security** for workers when companies change ownership or contracts expire;
- **Make it easier for all workers to join** unions by signing cards, allowing workers to form unions across franchises, subcontractors, regions or sectors of work (broader-based bargaining); and
- **Enforce all laws** proactively through adequate public staffing and meaningful penalties for employers who violate the laws.
- Ensure all workers are paid at least **\$20 per hour**, no exemptions;



**Yes, I want to get involved in with Justice for Workers Nova Scotia!**

NAME	ADDRESS(print)	CITY	Postal Code	Signature	Phone or Email

Please contact [NSjustice4workers@outlook.com](mailto:NSjustice4workers@outlook.com) with completed petitions